



Policy Title: Code of Conduct	
Approved by: S.O.A.R. Board of Directors	Approval Date: 5 June 2019

Survivors of Abuse Recovering (S.O.A.R.) is committed to providing a safe, healthy, and respectful environment for all S.O.A.R. volunteers, members, peer supporters, and peers. S.O.A.R. endorses Peer Support Canada's code of conduct that forms the foundation of the practice of peer support.

The code of conduct mirrors the core values of peer support work and describes the behaviours expected of S.O.A.R. volunteers, members, peer supporters, and peers.

S.O.A.R. volunteers, members, and peer supporters will base their behaviours on the following standards:

- To act ethically, according to the values and principles of peer support
- To treat all people with respect and dignity
- To respect human diversity and foster non-discriminatory activities
- To honour the rights, beliefs and personal values of individuals
- To behave with honesty and integrity in providing support to peers
- To respect the privacy of individuals and maintain confidentiality
- To not knowingly expose a peer to harm
- To not take advantage of the peer relationship
- To respect the boundaries of peer support work and not engage in romantic or sexual relationships with a peer
- To not provide peer support in a manner that negatively affects the public's confidence in peer support

Any breaches of the Code of Conduct will be investigated.

#### References

<http://peersupportcanada.ca/>