



Policy Title: Trainer Certification Policy – 18 Week Course

Approved by: S.O.A.R. Board of Directors
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Approval Date: 5 June 2019

Trainer Selection

A Peer Support Trainer Candidate must:

- Be a survivor of childhood sexual abuse
- Be a Certified S.O.A.R. peer supporter (completion of the 18-week training program)

Trainer Candidate Application Process

- Provide a resume
- Provide two references
- Provide a criminal record and vulnerability check—done within the past 6 months
- Complete an interview with 2 members of either the Peer Support Certification Committee and/or the Board of Directors

Training

A Peer Support Trainer Candidate must:

- Attend the course planning sessions
- Observe and participate in a peer support training module
- Co-facilitate a peer support training class
- Facilitate a peer support training class
- Obtain a training certificate of completion from the peer support trainer
- Receive a training evaluation debrief with the peer support trainer and another experienced S.O.A.R. peer supporter to determine readiness and/or comfort in facilitating a peer support training class
- If additional support is required, an agreement will be drawn up between the peer support trainer and the peer support trainer candidate to identify the needs and steps required to ready the peer support trainer candidate for certification
- Complete identified steps required for certification

Certification

To be certified by S.O.A.R., a peer support trainer candidate must:

- Be recommended by peer support trainer as ready for certification to the Peer Support Certification Committee or the Board of Directors
- Approved by Peer Support Certification Committee or the Board of Directors

Revoking Peer Supporter Trainer Certification

The Peer Support Trainer certificate can be revoked by the Peer Support Certification Committee or the Board of Directors for cause, such as breach of Code of Conduct.