



Policy Title: Volunteer Enlistment	
Approved by: S.O.A.R. Board of Directors	Approval Date: 9 March 2022

Survivors of Abuse Recovering (S.O.A.R) is an organization of volunteers working together to provide peer support to adult survivors of childhood sexual abuse in Nova Scotia.

The involvement of volunteers is guided by the following principles of good practice:

- Roles and responsibilities for volunteers will be clearly defined
- Volunteering opportunities complement S.O.A.R.'s membership
- Volunteers are encouraged to share ideas and concerns with the S.O.A.R. Board of Directors or their assigned mentor
- Volunteers are expected to abide by existing S.O.A.R. policies

Volunteer Selection

S.O.A.R welcomes volunteers from diverse communities with different experiences, strengths and skills.

All potential volunteers will be asked to complete the following:

- Volunteer application
- Non-students provide 2 references
- Students provide 1 reference from their instructor
- Criminal record check
- Child registry/vulnerable sector check
- Confidentiality Agreement

An interview will be conducted by a member of the membership committee or Board of Directors.

Volunteer Exclusion

Any applicant who is listed on the child registry/vulnerable sector check will be excluded from volunteering with S.O.A.R.

Any negative criminal record check shall be brought to the Board of Directors for a final decision.

Support and Mentoring

All volunteers will receive an orientation from the Education or Peer Counselling Services Committee that includes an overview of S.O.A.R.'s history, policies and procedures.

Each S.O.A.R. committee is responsible for ensuring their volunteers are assigned a mentor and that they have received the S.O.A.R. orientation.

All volunteers are encouraged to attend educational events when offered.